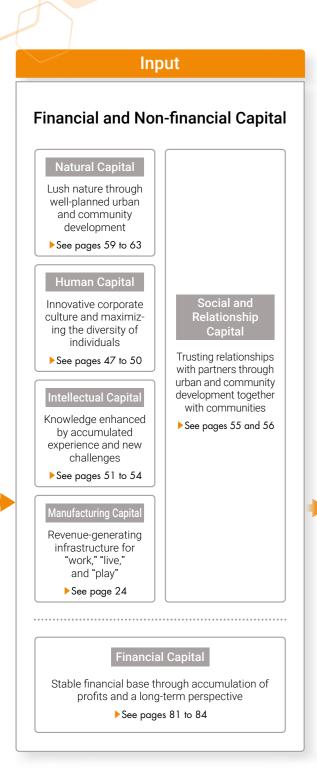
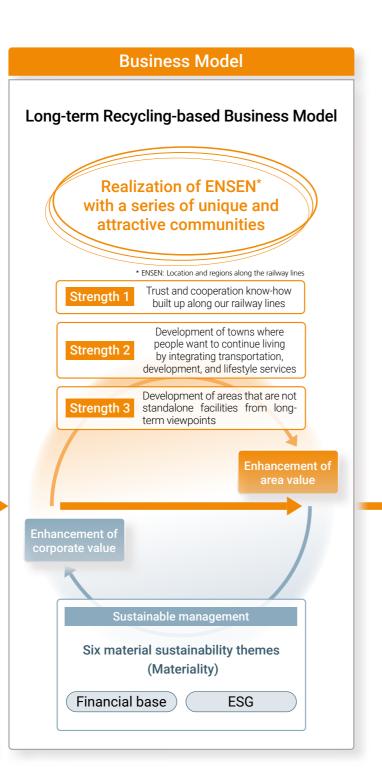
Value Creation Process — Creating beautiful living environments

We will realize our Mission Statement of "Create beautiful living environments" by addressing the social issues surrounding us and utilizing our management resources to increase the value of the area and the company.





Output **Initiatives to Enhance** Area Value FY2022 results ■ Operating revenue · · 931.2 billion yen Operating profit · · · · · 44.6 billion yen ■ Tokyu EBITDA · · · · · 144.6 billion yen Transportation · Prevention of accidents and Initiatives for barrier-free design • Improvement of environmental performance and mitigation of environmental impacts Formation of wide-area railway networks · Enhancement of mobility including MaaS etc. Real Estate Development and area management to respond to local needs and issues • Promotion of self-contained and dispersed structures bringing closer work, living, and play · Urban and community development in harmony with the global environment **Life Services** · Promotion of healthy and affluent lifestyles for local residents · Provision of convenient facilities and services to meet the diversification of lifestyles and work styles Hotel and Resort Contributions to regional development Providing experience value to meet the diversification of lifestyles Reduction of environmental impact and promotion of resource recycling

Revenue acquisition
Enhancement of
management resources, etc.

Outcomes Continuous Solutions to Social Issues Through Business Realization of cities that is unique and attractive in terms of all of "work," "live," and "play" Public transportation services **Urban and** that are the safest in Japan and Realization of life in easy to use Community which each person can Development maintain their good Provision of living health and pursue environments where individual happiness people can feel safe Create eautiful Living Realization of "a company where every worker hopes to Achievement of the best possible corporate governance Promotion of human Decarbonation. directly linked to society resources development by Recycling-based and the global business contributing to society through Society environment education, culture, and environmental preservation activities Realization of a recycling-based and decarbonized society in harmony with the global environment

Empathy and support from stakeholders

Perpetual cycle through reinvestment / Injection of new management resources

21 22

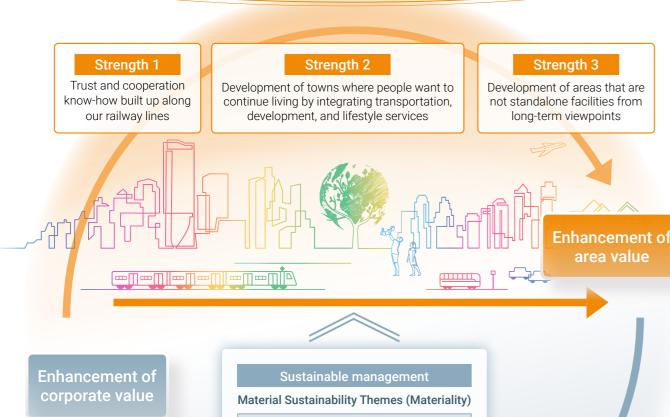
Business Model and Competitive Advantages

— Long-term Recycling-based Business Model

Our growth is in tandem with the growth of the city, and the enhancement of area value leads to the enhancement of corporate value. This is a Long-term Recycling-based Business Model that aims to create a perpetual cycle by reinvesting the value gained through urban and community development. In order to develop the city in a sustainable manner, we are working to enhance the value of the area by using our strengths to create ENSEN* with a series of unique and attractive communities. We are also using this knowhow to enhance the area value of each region. Sustainable management supports this cycle of increasing area value and corporate value.

Long-term Recycling-based Business Model

Realization of ENSEN* with a series of unique and attractive communities



Safety & Security

Urban and Community Development

Quality of Living Environment

HR Development

Decarbonization, Recycling-based Society

Corporate Governance & Compliance

Financial base

Achieving stable revenues and profits

ESG

Building relationships of trust with stakeholders

Linking Strengths to Enhance Area Value

Strength 1

Trust and cooperation know-how built up along our railway lines

Through Den-en-toshi Company and community-based urban development that began with Denen-toshi Company and continued thereafter in the Tama Den-en-toshi area following World War II, we are building strong relationships of trust through partnerships with local residents, visitors, governments, companies, and academic and research institutions. This relationship of trust and collaborative know-how is the source of our recycling-based business model.

Intellectual Capital (see page 54) Social and Relationship Capital (see pages 55 and 56)

In addition to improving transportation convenience, we are developing properties to take advan-

tage of needs and opportunities in the area. At the same time, we will design a community that

retains residents by providing services in tune with various life stages, resolving social issues and en-

hancing area value. We continue to refine and actualize our vision, leadership, and various practical

Strength 2

Development of towns where people want to continue living by integrating transportation, development, and lifestyle services

(Related pages)

experience in urban and community development.

Creation of New Area Value (see pages 17 to 20) Intellectual Capital (see pages 51 to 54)

Strength 3

Development of areas that are not standalone facilities from long-term viewpoints

The many distinctive communities along our railway lines are not developed in isolation, but are fully interconnected with other transportation networks. By combining the elements of each community, we are pursuing long-term, continuous enhancement of area value over a wide area that spans multiple municipalities along the railway lines.

By supporting urban infrastructure with more than just standalone facilities, we will expand urban and community development where people can feel the "richness" of people, nature, and society safeguarded by nature and culture in a safe and secure setting.

(Related pages)

Fields of Business Expansion (see pages 15 and 16) Future Vision (see pages 25 and 26)

Major Management Resources (Inputs)

(as of March 31, 2023)

▶See pages 81 to 84

-95.4 billion ven

Manufacturing Capital

- Number of Tokyu Railways stations and passenger carriages
- Office building space for lease ······ Approx.375,000m² ■ Number of (directly managed) satellite shared office facilities
- Department stores and Shopping centers Supermarkets ······
- Hotels/Members-only Resorts ······

Intellectual Capital See pages 51 to 54

- Accumulation and utilization of knowledge, acquisition of new knowledge
- Realization of DX

Human Capital See pages 47 to 50

- Number of employees (consolidated) · · · · · · 23,763
- Percentage of female managers (Tokyu Corporation) · · 12.9%
- Cash flows from operating activities ■ Equity ratio -
 - Interest-bearing Debt/TOKYU EBITDA* multiple8.9 times

Financial Capital

■ Long-term senior debt rating · ··AA- (JCR) A+ (R&I)

Social and Relationship Capital See pages 55 to 56

■ Number of TOKYU POINT members · · · · · · · 2.85 million

..... Approx. 1,380,000

■ Number of households connected to cable television · · · 1.18 million

■ Number of Tokyu Hotels Comfort Members · · · · · · · 740,000

Urban landscape that systematically incorporates lush greenery

Promotion of decarbonization and energy creation along

Tokyu's railway lines

Natural Capital See pages 59 to 63

■ Number of Tokyu Lines Application downloads

23 24

^{*} TOKYU EBITDA = Operating profit + Depreciation + Amortization of goodwill + Disposal cost of fixed assets + Interest and dividend income + Investment gains (loss) from equity method

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Future Vision — Future envisioned from a long-term viewpoint

We believe that it is necessary to change from the conventional function-sharing urban structures where people live in the suburbs and work in the city center using railway, to self-contained and dispersed urban structures, where the functions of work, living, and play are strategically placed in the city center, the suburbs of the city center, and the outer suburbs, demand is created for inter-community movement maximizing the local resources of the community, and economic activities are revitalized including increasing the resident and nonresident populations.

Efforts to Realize the Future Vision

We will strive to maximize Life Time Value (LTV) by combining self-contained and dispersed urban structures with digital platforms that support people's lifestyles and providing services following individuals' customer experience. The Future Vision that we aspire to is to continue being a desirable railway line and realize beautiful living environments by adopting urban and community development capable of realizing creating communities where people can live their own lives with peace of mind and safety in an era of 100 years of life, and protecting nature and culture, and creating a town where people nature, and society are in harmony and can feel the richness of life.



Functional arrangement of work, live, and play

We are proceeding to spread lifestyles in which people choose diverse styles of work and home life.

We aim for ENSEN* with a series of unique communities with various functions that further enhances value by satisfying the elements of people's lives such as work, live and play, according to the characteristics of each area.

* ENSEN: Location and regions along the railway lines

Stimulation and enhancement of demand for intra-regional travel

In order to transform the conventional profit structure centered on commuting to and from the city center, stimulate and enhance demand for intra-regional mobility, and link this with business growth, we will work on area branding that takes advantage of the individuality of the community, revitalization through collaboration with industry, government, and academia, and innovation in transportation such as MaaS.

Fusion of real and digital

By harnessing the Group's business characteristics closely tied to customers, we will scientifically understand changing lifestyles and optimize and transform them with the power of digital technology so that everyone can live more comfortably. We are engaging with provide new value that nurtures daily living and people's lives based on an understanding of customers and local communities.

Urban and Community Development "Harmonious Society" and "Individual Ha

Recycling-based



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